

Faculty Standards and Affairs Committee
Minutes
October 15, 2015

Agenda

Present: Beebout (Chair), Montera, Williams, Winter, Hammett, Barnard, & Rosenkranz.

Absent: Lee & Works

Agenda: Adopted

Minutes: 10/1/15 minutes approved with a couple of who attended corrections

Standing Reports

Chair (Beebout)

Discussed conversations in Executive Committee related to: 1. WASC visit Fall 2017 and the plan of approach to prepare via a University-wide Committee and 2. the Presidential Search.

AVP (Barnard)

Distributed a handout "Faculty Affairs Census Report Comparison of Fall 2013 to Fall 2015" that showed temp. versus tenure faculty and headcount within the tenure track. Indicated that the 17 tenure-track searches are moving along well. Discussed number of faculty up for tenure this academic year and next.

AFS (pending) no report

FSSP (Winter) next scheduled meeting Oct. 23rd

PDS (Beebout)

Ms. Hammett presented the University RTP Policy Revision Summary Draft. Informed FSAC Library Director position to be filled by Spring 2016. Informed FSAC of Teaching and Professional Development activities being planned.

URTP (Ad Hoc) no report

ASI (Rosenkranz)

Informed FSAC that Cabernet Village residents each received a \$50 WolfBucks card as a we are sorry gesture for the units not being ready by the beginning of the academic year. Reported back that efforts to extend Library hours during finals week were not successful but that Charlie Browns will be open longer hours as an accommodation. Efforts to get disability access button on one bathroom on each floor of campus buildings.

CFA (Works) (Dr. Beebout reported for Dr. Works) The CFA has heard but not decided on moving the 2ndPY – 2nd@SSU deadline to February versus June; questioning initial reason for February deadline. Discussed Strike-Vote.

Informational Item

Faculty Representation on Administrative Appointment Committees

Mr. Hanauer representing Structures and Functions Committee came to ask FSAC for permission to pursue revisions of the policy. FSAC was presented with a draft of the revised policy that would seek to create a list of criteria for faculty representation exemption on administrative appointment committees versus the current list of positions.

Business Item

University RTP Policy Revision Summary (1st Reading)

- Definitions of Periodic versus Performance Reviews: In agreement with draft.
- Material Candidate Provides for Periodic Review: Discussion of minimum documents required and workload for candidate and committee. Ideal is enough feedback regarding any red flags before next full performance review. Discussion on how many SETE's the candidate and the committee is required/allowed to discuss in evaluations.
- Combining of 3 Service Components: Discussed if community service may disappear since it is not specifically stated as required.
- Drop 2-Year Appointments: CBA requires yearly evaluations.
- Combine Tenure and Promotion Documents: In agreement with draft.
- URTP Ranking of Promotion Candidates: Reaffirmed that this is only URTP not department and school level. Reaffirmed that URTP may rank if they deem appropriate versus required.
- SETE's: SSU requires all classes be evaluated. Problem is mismatch between stated candidate self-evaluation of two (2) SETE's and the committees' charge to evaluate WPAF that contains all of the SETE's. Maybe eliminate reference to candidate considering two (2) SETE's and instead prompt them to do their self-evaluation looking at themes, strength, challenges and areas of growth across all of their courses.
- Feb 1st vs June Deadline for 2ndPY – 2nd@SSU: Waiting for response from CFA.
- Peer Observation: FSAC to develop guidelines of what needs to be covered versus checklist template.
- 1st-Year Spring RTP Committee-Candidate Meeting: In agreement with draft.
- Professional Development Location: Discussed that professional development can be in any of the three (3) evaluation areas based on the type and departmental policy.